

# WCHS Board of Trustees Meeting

August 2025



# August 26, 2025 Meeting Agenda

1. Welcome and Introductions
2. Approval of July Minutes
3. Finance
4. Academics
5. Operations
6. Facilities
7. Recruitment and Enrollment
8. Human Resources
9. Accountability and Development
10. Adjournment
11. Title I Consultation and Collaboration Meeting



## WCHS Financial Update Board Meeting – Aug 26, 2025

This is a **Draft** - Financial Statement as of June 30, 2025.

Total collected revenue for the period \$15,105,612 million. **(93% Per Pupil Revenue, 7% other)**

Total expenses for the period \$17,641,597 million.  
**(59% Personnel Services, 9% Contracted Services, 20% Rent, 2% Utilities, 10% Other expenses)**

Total revenue over expenses for the period is **\$(2,535,985) unaudited**

This deficit is in line with the projection anticipated in our November 2024 budget submission to New York State for FY 2024-2025. Even so, this reflects more of a deficit than we had hoped to have for the period given the cuts that were made during the course of the year. With this in mind, we are monitoring enrollment closely and working with the Finance Committee of the Board over the coming weeks to deliver a revenue-neutral budget to be submitted to the State in November of this year.

<b>Assets</b>		
Cash and Cash Equivalents	8.4	Bank Acct, Petty Cash,
Account Receivable	0	Title Funds
Total Fixed Assets	2.0	Leasehold improvement, Furniture, Equipment, software
New Building	4.2	New Building Cost
Building Security Deposit	1.5	Rent Deposit
Prepaid expenses and Deposits	200,432	Utility, Insurances, other
<b>Total Assets</b>	<b>16.4</b>	
<b>Liabilities</b>		
Accounts Payable, Accrued expenses	819,281	Bills, Accrued salaries/taxes
Unearned Revenue	0	Advanced Per Pupil fund
<b>Total Liabilities &amp; Net Assets</b>	<b>16.4</b>	4.3 Unrestricted Net Assets

Notes: General Audit is Scheduled for August 27<sup>th</sup>.



# Academics - Important Dates 8/25/25

- **Virtual Incoming Parent Welcome Session 8/11 @6pm; Bridge 8/12-8/14**
- **Faculty PD 8/18-8/22; August Regents Exams 8/19-8/20**
- **August 25th, 2025- FIRST DAY OF SCHOOL**
- **August 29th, 2025- Family Night @6pm at Cyclones Game**
- **September 1st, 2025 - Labor Day - School Closed**
- **Advisory Trips - Field Day @McCarren Park - September 5th, 2025**
- **September 8th-2025 - September 12th, 2025 STAR Testing**
- ***September 9th, 2025 - Freshman Student/Parent Orientation @6pm***
- ***September 13th, 2025 -Senior Student/Parent Orientation @10am***
- **September 16th, 2025 - Virtual Gr 10/11 Orientation/Curriculum Night  
6-7:30pm**
- **September 18th, 2025 Virtual PLC Meeting @6pm**

## New Roles - Congratulations

We are thrilled to announce some new roles in the school. Rodney Guzman, our Dean of Students the past few years, is now serving as the Interim 9th and 10th Grade Academy Leader! Congratulations to Mr. Guzman. In lieu of a Safety Manager, which is one of the roles that has been eliminated due to financial constraints, Mr. Guzman will now be overseeing Student Life, Safety Officers, and Safety Co-Coordinator. Interviews for the stipended Safety Co-Coordinator role are in-process.

Shante Martin is continuing in her role as an 11th and 12th Grade Academy Leader and will now be overseeing Academic Counselors, College and Career staff, and IFSCs. Both Mr. Guzman and Ms. Martin will be responsible for overseeing discipline for their grade levels.

# Academics - Professional Development 8/25/25

PD Theme: Rooted in Purpose and Growing Together

Key Topics During PD Weeks:

- Mission, Vision, Core Values & Org Structure
- Emergency Readiness & Community Covenant
- Advisory Program and Advisory Circles
- Co-Teaching Strategies
- Special Populations Interventions and Supports (SNAS/ELL) and RTI
- College and Career Readiness: Level All Resources
- STAR Literacy & Math Assessments and Interventions

Key Initiatives:

- Preparing students for college, career & life
- Community Service projects via Advisory
- Internship Program for Seniors
- Seals of Biliteracy & Civic Readiness
- 4 years of math
- 4 years of science
- All students in a Regents class required to sit for the Regents

# Financial Literacy Program



# Summer Bridge Program



# Summer Bridge Program



# Professional Development- Rooted in Purpose



# Professional Development -Growing Together





# Senior Data



## Class of 2025

**164 Students Graduated on June 27, 2025**

159 Graduates from 2025 Cohort=  
75%

2 Graduates from 2023 Cohort

2 Graduates from 2022 Cohort

1 Graduate from 2026 Cohort (Early Graduate)

12 Graduates earned Advanced Regents Diploma

## August Graduation Update

### Class of 2025

- **Total Remaining Students: 54**
  - 10 students are Regents Exam Only
  - 10 2025 Graduates

### Early Graduates – Class of 2026

- 3 Early Graduates

### 5th Year Student:

- 3 2024 Graduates
- **Total Remaining Students:**
  - 25 (2024)
  - 9 (2023)
  - 6 (2022)
  - 3 (2021)
  - 11 students are showing progress in Summer School and APEX

**16 Graduates in Total**

**WILLIAMSBURG**  
CHARTER HIGH SCHOOL  
*Class of 2025*  
August  
Commencement Ceremony  
August 29, 2025 at 2PM

The Board of Trustees, Principal and Staff of the Williamsburg Charter High School Request the honor of your presence at our 2025 August Commencement Ceremony  
4 Guest per Graduate

**WCHS Cafeteria**



# Rising Senior Data

## Class of 2026

153 Students in the Class of 2026

(3 slated to graduate early in August 2025)

Students in Good Standing!

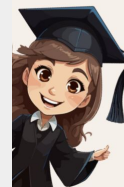
**On Track Slightly On Track** 73 Students

**OFF TRACK** Undercredited: 80 Students

(Many Juniors are in Summer School so we are hopeful that these numbers will increase these numbers)



JOIN US FOR THE  
**Class of 2026**  
**MANDATORY**  
**Student & Parent Meeting**  
SATURDAY SEPTEMBER 13<sup>TH</sup>  
10AM SHARP



Learn about:  
Graduation Requirements  
Make sure your student is on track to graduate in June  
Senior Expenses: Prom and Graduation  
College Application Information

WE WILL ALSO DISTRIBUTE TRIMESTER 3  
HONOR ROLL CERTIFICATES

## Regent Accumulation:

Many Students need Regent Exams

Prior to June Regents, 29 students have all of their regents exam

# 2025 Summer School Information

154 Students Registered for Summer School and 45 enrolled in APEX

- Trimester 1: 87 Students received credit
- Trimester 2: 89 students received credit
- Trimester 3: 110 students received credit



## Summer School 2025 Schedule

2 Sessions Available

Session 1: 8:00am to 11:00 am      Session 2: 11:30am - 2:30pm

<u>Trimester 1:</u>	<u>Trimester 2:</u>	<u>Trimester 3:</u>
Monday July 14th Tuesday July 15th Wednesday July 16th Thursday July 17th Monday July 21st	Tuesday July 22nd Wednesday July 23rd Thursday July 24th Monday July 28th Tuesday July 29th	Wednesday July 30th Thursday July 31st Monday August 4th Tuesday August 5th Wednesday August 6th

# Operations as of 8/25/25

## For Board Approval: FY2026 Budget (pending modifications as needed)

- Projected FTE 674
- Revenue \$16,063,127
- Expenses \$16,063,127
- Surplus/Deficit (0)

## For Board Approval: School/District Safety Plan

- Posted for public comment and must be uploaded by 10/1: <https://thewcs.org/safety-plan/>
- Required updates:
  - Excessive Heat Protocol
  - Cardiac Arrest Protocol
  - NYS Definitions for Soft/Hard Lockdown, Evacuation (Fire Drill), Shelter/Shelter-in, Hold/Hold in Place; Secure Lockout
  -

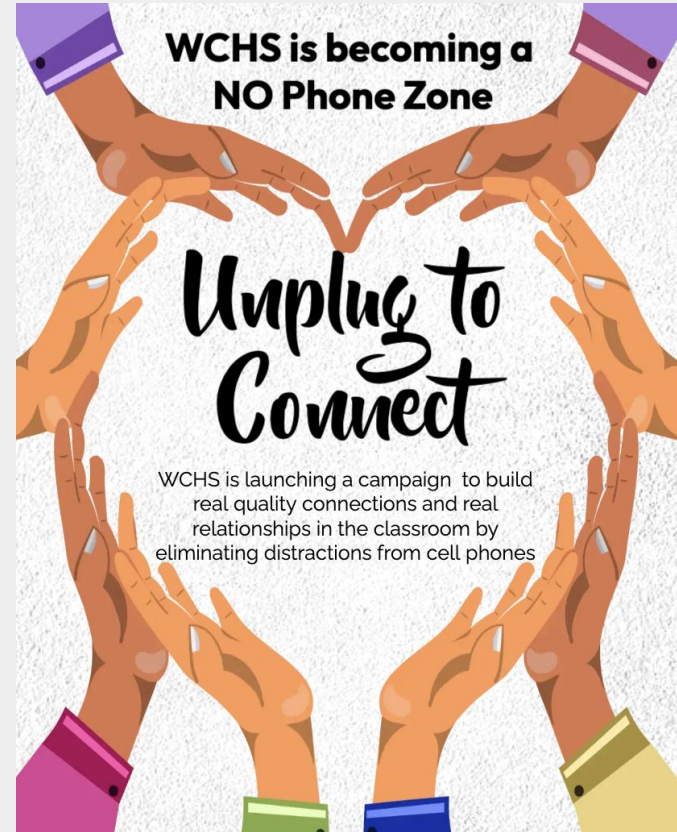
## For Board Approval: 2025-26 Community Covenant

- No Cell Phone/Electronics Policy (Approved at last Board Meeting)
- Student Voter Registration Policy
  - Integrated into Government/Economics classes
- Credit Recovery
  - To qualify for Credit Recovery, students must earn a final grade of 60–69% in the course.
- Chromebook/School Laptops
  - At the end of their senior year, students with acceptance letters to colleges have the option to take the Chromebook assigned to them freshman year with them to college.



# Head of Operations Report

- **New cell phone removal pilot went into effect 7/29**
  - Policy is a result of letter signed by 41 teachers, stakeholder surveys, research, and comparable policies going into effect at city and possibly state level
  - Cell phones are collected from students at the beginning of each day and returned at the end of day
  - Parents can call the Main Office at 718-782-9830 to contact their child during the day
- **Continuing No Phone Zone Pilot Program from Summer School.**
- **We believe this will allow our students to be:**
  - Engaged in classroom activities and assignments
  - Less dependent on electronics to do classwork
  - Less likely to engage in conversations around bullying
  - Less likely to be distracted and procrastinate on assignments in class



# Head of Operations Report

Community Covenant Updates: WCHS as a “No Cell Phone Zone”. Pending budget & results of the Pilot program, we may still consider Yondr—if students do bring a device, they must lock it in Yondr upon entry and can only unlock it upon exiting school. If students forget, lose or damage their Yondr, consequences will be issued as per the Community Covenant.

Vendor	Price	Quote
<a href="#">Yondr</a>	\$25,155	<a href="#">Revised Quote 8-7-24</a>
<a href="#">Jordiam LLC</a>	\$85,000	<a href="#">Quote 8-1-24</a>
<a href="#">Fixby</a>	AUS\$9,532	<a href="#">Quote 8-9-24</a>
<a href="#">Phone Locker</a>	N/A	Cannot sell in US due to Yondr’s patent



# Head of Operations Report

- How will a phone/electronics-free school help?

We believe this will allow our students to be:

- Engaged in classroom activities and assignments
- Less dependent on electronics to do classwork
- Less likely to engage in conversations around bullying
- Less likely to be distracted and procrastinate on assignments in class

Ask: Requesting the Board update Community Covenant Cell Phone/Electronics policy to reflect students turn in phones upon arrival to be returned at the end of the day



BE HERE NOW



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# Facilities

1- An FDNY inspection took place on 8-14-25 with the following violations issued :

A) Fire extinguisher replacements needed for 6 units

B) 8th floor access door needed new locks

C) To update the schools C14 Certification for the schools lab & to discard outdated lab chemicals

D) Flame proof school lobby flags

All violations have been corrected & Notices of Corrections were sent to the FDNY

2- A Boiler Room Inspector visited the school on 8/26/25, Inspected & cleared all violations previously issued.

3- An air conditioner compressor was replaced in Room 228 unit AC 2-7 Rooms 324 & 330 need new roof compact units, These units can be repaired prior to the Summer of 2026



# Recruitment and Enrollment 8/25/25

<u>Powerschool</u> 634	<u>ATS</u> 603	<u>FTE*</u> 650
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1. \*As per Billing Document #1 (estimate pending DOE approval); students being pre-registered in ATS until 9/4
2. 18 Pending Discharge in ATS, 151 Discharges and 29 Will Not Attend since 7/1/23; 104 Discharges, 10 Aged-out and 29 Will Not Attend since 7/1/24; 15 August graduates 2024
3. 2021-22 Admissions Lottery on 4/12/21 at 6pm (~196 attendees); 2022-23 Admission Lottery on 4/4/22 at 6pm (Zoom Attendees: 162, In-person Attendees: 21, Volunteers: 23); 2023-24 Lottery on 4/4/23 (5 in-person, 71 online)
4. 22-23 Incoming 9th Grade seats = 330; Incoming seats in grades 10th= 25 , 11th= 25 , 12th= 0
5. SchoolMint Applications:

	4/1/21	4/1/22	4/1/23	4/1/24	4/1/25
9th Gr	415	408	279	253	230
10th Gr	29	54	39	42	26
11th Gr	23	39	19	20	20
12th Gr	7	13	11	14	10
<b>Total</b>	<b>474</b>	<b>514</b>	<b>348</b>	<b>335</b>	<b>286</b>



# Recruitment and Enrollment as of 8/26/25

Grade Level	Total in Grade	2021	2022	2023	2024	2025	2026	2027	2028	2029	Unclassified
9	95 M 40 /F 55	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	95 M 40 /F 55	0 M 0 /F 0
10	127 M 73 /F 54	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	2 M 1 /F 1	124 M 72 /F 52	0 M 0 /F 0	1 M 0 /F 1
11	145 M 85 /F 60	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	2 M 1 /F 1	142 M 84 /F 58	0 M 0 /F 0	0 M 0 /F 0	1 M 0 /F 1
12	256 M 143 /F 113	3 M 1 /F 2	6 M 5 /F 1	9 M 5 /F 4	25 M 14 /F 11	54 M 32 /F 22	159 M 86 /F 73	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0
Total	623 M 341 /F 282	3 M 1 /F 2	6 M 5 /F 1	9 M 5 /F 4	25 M 14 /F 11	54 M 32 /F 22	161 M 87 /F 74	144 M 85 /F 59	124 M 72 /F 52	95 M 40 /F 55	2 M 0 /F 2



# Recruitment and Enrollment 8/26/25

## Lottery Application for 2025-26

- Lottery Deadline 4/1/25
- Lottery 4/2/25
- 289 Applications as of 4/2/25
- 25-26 Seats Declared: 9th Gr - 220, 10th Gr - 25; 11th Gr - 10; 12th Gr - 0

## Applications as of 8/26/25

9th	10th	11th	12th	Total
324	73	49	33	479

# SY 25-26 Recruitment and Enrollment as of 8/26/25

## Application Dashboard ?

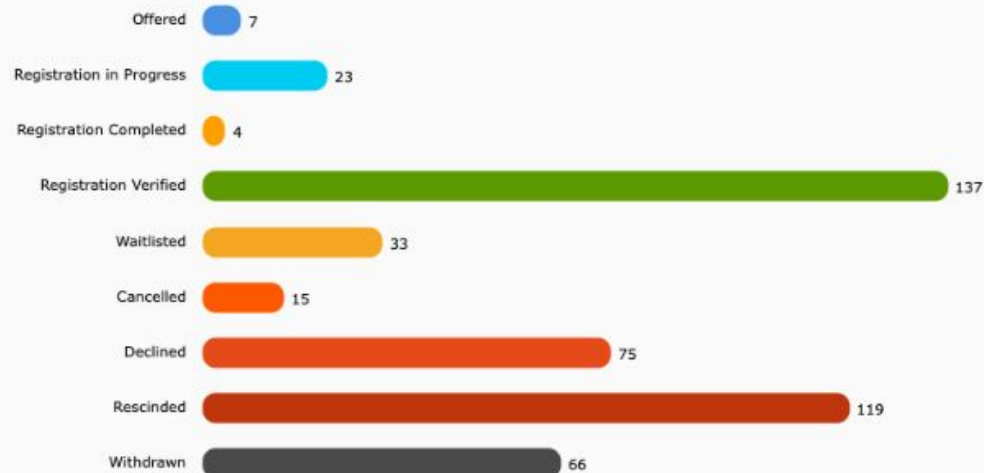
Use this dashboard to see application numbers per school and per grade.

Total Schools: 1



Overview Of All Applications

Total Applications: 479



# Recruitment and Enrollment

## ● August Events

- National Night Out at Bushwick Houses
- Tompkins Family Day - Five New Interested Families
- The Parent Corner: Welcome Session
  - 61 families in attendance
- Class of 2029 Summer Bridge
  - 62 9th-grade students over the three days



# Recruitment and Enrollment

## ● Upcoming Initiatives & Events

- Scheduling Shadowing Days for Middle Schools
- 26-27 School Year Applications Open, October 1st
- Themed/Department Led Open Houses
- Family Movie Nights
- Hiring Students for our Canvassing Team
- New York Family Magazine High School Fair - November

## ● Marketing

- Daily News Back to School Ad
- New York Family Magazine, Queens and Brooklyn
- Bus Shelters, 8/11-9/7

ADVERTISING SUPPLEMENT **Back to School**



**Become a Wolverine At Williamsburg Charter**

**W**olverines are known for their strength, stamina and ferocity, making them an apt mascot of the Williamsburg Charter High School (WCHS). WCHS is a tuition-free Brooklyn community charter high school, serving more than 850 students in grades 9 through 12. No test is needed to apply and WCHS selects students through a lottery system where students are chosen at random with preferences given to siblings, at-risk students and students in District 14.

Open since 2004, WCHS is one of the oldest operating charter high schools in New York City and recently received a five-year renewal from the New York State Education Department Board of Regents, the longest charter term a school can receive in New York.

WCHS unites youth, families, staff, teachers and the community at large in providing young people with the tools necessary to become citizens of the local and global community. Students at WCHS accomplish this through participation in a liberal arts education that includes language, literature, writing, science, history, mathematics, the visual and performing arts, technology and explorations in justice, independent thinking, respect and compassion for themselves and others as well as critical thinking, communications and research.

Students have a range of high-quality academic programs to choose from allowing them to take their time to figure out what areas suit them best. The robust course catalog lists all of the options for classes, seminars, internships and independent study opportunities. Core classes infuse culture, art and experience with standards aligned coursework that engage students and get at the heart of a variety of learning styles and intelligences. Students are encouraged to explore their creative sides with a trimester of performing arts (dance, theater, vocal music or music recording) or visual arts (graphic design, drawing and painting, photography and ceramics).

WCHS also provides opportunities for gifted and talented students to graduate with college readiness in numerous ways including AP, SUFA and College Now classes. Outside the classroom, WCHS offers a range of after-school enrichment and athletic opportunities from clubs and organizations to team sports including soccer, volleyball, flag football, softball, baseball and basketball.

For more information and to apply today, visit [thewcs.org](http://thewcs.org)



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# Human Resources

- July New Hires - 1 Instructional and 1 Operations.
- July Separations - 3 Instructional, 1 Instructional Support and 2 Operations.
- LOA - No one currently on Leave.
- Recruiting for Academy Leader, Science and Spanish.
- Approval Request for Voluntary STD with UNUM paid by the Employee.
  - Current statutory STD compensates employees \$170 a week **maximum** (Carrier is UNUM).
  - New plan will compensate employees 60% of their salary a week for 12 weeks when LTD kicks into play.
  - There is a \$0 cost to the HS as this is 100% paid by the employee and is a voluntary benefit.
  - Cost to EE is based on Age chart and Salary.



# Updates from the Staff Liaison to the Board

- **Fast but Fruitful Professional Development (Highlights- Safety Protocol live demonstration, Restorative Circle Activities)**
- **Appreciated that Power School Schedules were posted at the start of professional development.**
- **Counselor comments that first day improvement from previous year.**
- **Good Vibe with majority of returning staff.**
- **Appreciative of Wednesday Schedule Week- a good pave the way into the school year.**

# Accountability and Development

## Accountability/Board Governance

- **Certification Monitoring**
  - Streamlined certification tracker for staff and will be working with HR to monitor throughout 2025-26
- **Professional Development**
  - [Presented WCHS Organizational Overview PD 8/18](#)
    - Shared below organizational goals for 2025-26:
      - Improve student performance
      - Improve student, recruitment, and retention
      - Improve legal compliance - certification
- **Summer Reporting**
  - 2025-26 Title I will be submitted by August 31
    - Stakeholder meeting following conclusion of this meeting
  - Annual Report submitted August 1

## Development/Community

- **Communications**
  - Created [“Spread the News” Form](#) for staff to submit school updates to be shared across social media, website, all-staff emails, weekly newsletter, and via press releases
  - Working on a Staff Directory
- **Events**
  - Brooklyn Cyclones Game - August 29
    - [RSVP HERE](#)
    - **Donate to our [T-Shirt Campaign here!](#)**
    - **Enter our [First Pitch Raffle here!](#) (\$5/entry)**
      - \$670 raised so far (going towards t-shirt costs)
- **Grants**
  - Submitted Walentas Grant application (**\$25,000**) for a Teacher Mentoring Program
  - Not moving forward with New York Civic Engagement Commission (CEC) community engagement sessions as requirements are too rigorous for us to maintain. Stipends were only possible reimbursements - couldn't use funding freely.



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**2025-26 ESSA Application for Title-Funded Programs**  
WCHS Consultation Meeting  
August 26, 2025

# 1. Review of Purpose of the Meeting

To comply with federal regulations, schools are required to consult with required constituency groups in the development of Title programs/services.

## **Required Attendees (one representative from each group):**

- School Leader
- Other School Leader
- Other School Personnel
- Specialized Instructional Support Personnel
- Teacher
- Teaching Assistant/Paraprofessional (n/a)
- Parent
- Community Partners and or CBO representatives, if applicable
- Contracted Specialists, if applicable
- Student, for Title IV only, for middle and high schools
- Elected Official/Board Member



# What are the different funding sources?

**Title I, Part A** provides supplemental financial assistance to school districts/schools with a high percentage of children from low-income families, to provide all children a significant opportunity to receive a fair, equitable, high-quality education and to close educational achievement gaps.

**Title II, Part A** is designed to advance excellence in teaching and learning and to promote equity in educational opportunity throughout the State.

**Title III** is designed to enable English Language Learners/Multilingual Learners and Immigrant Students to develop English language proficiency, as well as access the State's challenging academic standards, through the provision of high-quality instruction and support.

**Title IV, Part A** provides supplemental funding to help provide students with a well-rounded education, improve school conditions and improve the use of technology.

# Allocations

## **Targeted**

## **Assistance**

If a Title I school is operating a targeted assistance program, the school provides Title I services to children who are failing, or most at risk of failing, to meet challenging State academic standards.

## **Schoolwide**

## **Program**

Schools in which children from low-income families make up at least 40 percent of enrollment are eligible to use Title I funds to operate schoolwide programs that serve all children in the school in order to raise the achievement of the lowest-achieving students.

LEAs also must use Title I funds to provide Title I services to eligible children enrolled in private schools.

**WCHS utilizes a schoolwide program.**

**84% of enrolled students are eligible for Title I funds.**

# WCHS Allocations

<b>Title I</b>	\$288,838
<b>Title II</b>	\$29,394
<b>Title III</b>	\$13,256
<b>Title IV</b>	\$24,393

## 2. Title I

### Title I, Part A Total Calculations \$288,838 Professional Salaries

Explanation of Expenditures (clearly describe the expenditure including transferability when applicable)	Projected Expenditure Total
At-Risk Social Worker - provides non-mandated counseling and supplemental guidance to at-risk students	\$47,500
Reading Specialist - provides targeted, small group ELA instruction for students who are reading far below grade level	\$62,020
Literacy Teacher - provides targeted, small group ELA instruction for students who are reading far below grade level	\$41,813
CCR Teacher - supports students through the post-secondary school planning process, with an emphasis on college readiness	\$29,836
CCR Teacher - supports students through the post-secondary school planning process, with an emphasis on college readiness	\$23,175
10 teacher stipends @ \$5,460 for additional remedial instruction provided over the summer	\$54,600
Social worker stipend for additional services provided over the summer	\$6,300
Academic Counselor stipend for additional services provided over the summer	\$6,300

**Total = \$271,544**



## 2. Title I

### Title I, Part A Calculations \$288,139

#### Supplies and Materials

SUPPLIES AND MATERIALS			
Subtotal - Code 45			\$9,700
Description of Item	Quantity	Unit Cost	Proposed Expenditure
Supplies for students experiencing homelessness	67.00	\$100.00	\$6,700
Family Engagement Supplies	1.00	\$3,000.00	\$3,000

**Indirect Costs (2.7% of \$281,244) = \$7,594**



### 3. Title II

SALARIES FOR PROFESSIONAL STAFF			
Subtotal - Code 15			\$29,394
Specific Position Title	Full-Time Equivalent	Annualized Rate of Pay	Project Salary
Math Department Lead - Stipend	0.81644	\$9,000	\$7,348
Performing/Visual Arts Department Lead - Stipend	0.81644	\$9,000	\$7,348
Social Studies Department Lead - Stipend	0.81656	\$9,000	\$7,349
English Department Lead - Stipend	0.81656	\$9,000	\$7,349

**Total = \$29,394**



#### 4. Title III

### Title III Calculation Professional Salaries

**Total = \$5,631**

SALARIES FOR PROFESSIONAL STAFF			
Subtotal - Code 15			\$5,631
Specific Position Title	Full-Time Equivalent	Annualized Rate of Pay	Project Salary
ENL Teachers - afterschool tutoring \$118.77/hour	47.41 hours	\$118.77	\$5,631

### Purchased Services

**Total = \$7,625**

PURCHASED SERVICES			
Subtotal - Code 40			\$7,625
Description of Item	Provider of Services	Calculation of Cost	Proposed Expenditure
ENL Professional Development	The Collaborative for Inclusive Education	50% of total cost of \$15,250	\$7,625



#### 4. Title IV

SALARIES FOR PROFESSIONAL STAFF			
Subtotal - Code 15			\$24,393
Specific Position Title	Full-Time Equivalent	Annualized Rate of Pay	Project Salary
Athletic Director - STIPEND	1.00	\$10,000	\$10,000
Health Department Leader - STIPEND	1.00	\$9,000	\$9,000
Afterschool Coach - STIPEND	0.73361	\$3,675	\$2,696
Afterschool Coach - STIPEND	0.73388	\$3,675	\$2,697

**Total = \$24,393**



## More Information

Please visit our website <https://www.thewcs.org/title-i/> for more information about our Title funding program.

Feel free to reach out to me at [kmanion@thewcs.org](mailto:kmanion@thewcs.org) with any specific questions you have.

We will host our Title I parent meeting in the fall. This is when we will review our Parent and Family Engagement Policy and School-Parent Compact.