# WCHS Board of Trustees Meeting

March 2025



## March 18, 2025 Meeting Agenda

- Welcome and Introductions
- 2. Accountability and Development
  - a. Approval of February Minutes
- 3. Academics
- 4. Parent Leadership Council
- 5. Operations
- 6. Facilities
- 7. Safety
- 8. Recruitment and Enrollment
- 9. Finance
- 10. Human Resources
- 11. Staff Advisor to the Board
- 12. Adjournment



## Accountability and Development

### **Policy Updates**

At the February 26, 2025 board meeting, the Williamsburg Charter High School (WCHS) Board of Trustees approved the following:

- Effective March 15, all WCHS employees, who have been employed prior to March 1, will receive a 3% salary increase on their base salary. This is not a prorated increase.
- WCHS will pilot a new Care Time policy, which will allow staff to be paid out for up to five accrued Care Days at their full salary rate by August 15, 2025. Staff can still opt to carry over up to three care days, combine options, or utilize all Care Days. The success of the pilot will be evaluated over the summer.

### **Board Governance**

- Application Accepted! New Trustee David Medina, Former WCHS IT Manager
- Board (Bi)Weekly Call Resume March 31 at 4:30pm
- WCHS Lottery April 2 at 6pm
- FOR APPROVAL: February Board Minutes

### **Accountability**

- NYSED Check-In Visit Afternoon of Thursday, May 8\* (Tentative)
- Reporting
  - Civil Rights Data Collection is now due April 7, 2025.

### **Development/Community**

- Seeking Graduation Speakers
  - Will circulate form on social media
  - Alumni focus
- Fundraising
  - Total Raised = \$30,905
  - Recent projects
    - NYU Film Shoot 3/9 (\$675+\$50 GoFundMe)
  - Pending Projects
    - NYU Film Shoot for two days around 4/13 (\$1,400+GoFundMe)
- Grants
  - Security Reimbursement
    Program Application due May
    14 (CSBM to complete)

### Important Dates

- 3/4/25 Faculty YearBook Photos
- 3/5/25 Spring Sports Media Day
- 3/10-3/11 Final Exams
- 3/11 Spring Regents Review Begins
- 3/12 PSAT (Grade 10) SAT (Grade 11) Trips/Remote Asynchronous (Grade 9 &12)
- 3/13-3/14 Final Exams/Make-Ups;
- 3/14 End of Trimester 2; Pi Day Celebration
- 3/17 Trimester 3 Begins
- 3/18 Trimester 2 Grades Due by 8am; Credit Recovery Group 4 Begins
- 3/19 Trimester 2 Grade Verifications Due by 12pm; Virtual 25-26 Electives Selection Assembly in Advisory
- 3/21 Trimester 2 Report Cards Released to students
- 3/25 In-Person 25-26 Electives Fair during lunch periods
- 3/26 Virtual 25-26 PowerSchool Electives Selection Tutorial Assembly in Advisory;
   Annual Rally Against Violence with NYAGV
- 3/27 Virtual Parents Association Meeting at 6pm
- 3/28 School Closed Eid al-Fitr

### 2025-2026 Calendar for approval \*Pending DOE Calendar dates

- School Closed: June 30th-July 4th (except for Facilities); Non-Instructional staff get 6 additional floating vacation days to be used by 8/15/25; Instructional staff get 6 vacation days on the following Fridays (7/11, 7/18, 7/25, 8/1, 8/8, 8/15)
- Summer School: July 14th August 6th, 8am-3pm, Monday-Thursday
- Teachers Return for Professional Development: Monday, August 18, 2025
- August Regents Exams: Tuesday, August 19 & Wednesday August 20
- Freshman Bridge Program: TBD
- First Day of School: Wednesday, August 26, 2025
- Last Day of School/Rating Day: Friday, June 26, 2026

August PD Needs: Restorative Practices Advisory Circles, Danielson Rubric for Teachers, The WCHS Advisor Role, Co-teaching, Curriculum and Lesson Planning, DASA, Mandated Reporter, PLCs and Data Dive

### **Upcoming Instructional Programs**

- Student Council: Travel Program with EF Educational Tours: planning for Spring Break or Summer 2026 or 2027; American Red Cross Blood Drive in May 2025
- NY Liberty Sports Careers Day and Panel at Barclays Center on 5/29

### Intervisitation Feedback

- Long Term Goal: By June 2025, classrooms should show student centered learning of skill mastery.
- Short Term Benchmarks:
  - Three points of instructional observation & feedback (Coach, Instructional Supervisor, DL)
  - Tailored Adult Learning Sessions (Professional Development)
  - Data Driven PLC's 3/26 session
  - More student feedback, self-assessment, strategic student groupings, student centered activities, student co-creation of anchor charts, learning space;
  - More real-world connections (math), project-based learning (entrepreneurship), cross-curricular opportunities (ss/ELA cover similar content)
  - PD for next year- Interdepartmental and PBL, curricular planning time in August

### Lunch N Learn on 3/27/25

- Topic: Student discourse (questioning and discussion techniques)
- Follow up with a series of curriculum, instruction and assessment PDs in March

### Instructional Academy Leader Transition Plan

Formal Observations 2/24 -5/2 after intervisitations:

Completed by each teacher's Department Leader, Head of School (LOTE/PE)

- Stipends for additional DL duty
- Substitutes to cover classes on Observation days where needed
- Rater- Reliability Training or a calibration session led by Dr. Carenza
- TeachBoost Evaluation software training completed 3/12
- Danielson Self-paced Trainings #1 and #2

### Instructional Supports:

- Continue Department Leader Mini Observations
- Continue Intervisitations
- Instructional Coach continue to monitor PIPs
- Continue monthly Lunch n Learns
- PD Needs Survey
- Utilize Charter Collaborative PD subscription
- Utilize weekly DL Meeting time for trainings

### Academics 3/14/25 - February Teacher of the Month

# Congratulations!



Dr. Collins is an amazing addition to the CCR Team. Dr. Collins is a dedicated educator and truly takes the time to think of the best ways to support our students post secondary success! Dr. Collins is very deserving of this award. We are grateful for her presence in CCR and her willingness to support in other ways around the school, whenever she can.

## Academics 3/14/25 - February Staff of the Month

# Congratulations!



I have had the pleasure of working with Ms. Pratt for the past three years, and it has been a wonderful experience having her as part of the team. She consistently ensures that students receive restorative interventions and engages in meaningful conversations with them to help shift their mindsets. If I had to describe Ms. Pratt in three words, they would be supportive, diligent, and reliable—qualities that have greatly contributed to the improvement of the Dean's Department over the past few years.

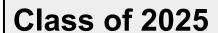
# Academics - Black History Month Gala & Arts Showcase 2/28/25







# **Senior Data**



213 Students in the Class of 2025

3 Early Graduates: Class of 2026: 2 On Track 1 May have to Graduate with his class (All students pass 5 regents)

Students are in Good Standing! ON TRACK 127 117 Last Month

Slightly OFF TRACK: 50 56 Last Month

OFF TRACK Severely Undercredited: 36 40 Last Month

Regent Accumulation:

Students completed all 5 regent exams: 119 102 (prior to Jan. Regents)

Students in need of 1-2 regent exams 44 48

Students need 3-5 Regent exams **50** 63

### **5th Year Seniors**

47 Students Currently

Class of 2021: 3 Students

Class of 2022: 6 Students

Class of 2023: 11 Students

Class of 2024: 27 Students

1 Graduate has finished Requirements for January

### NO NEW UPDATES TO SENIOR DATA:

T2 Grades were stored today and Credit
Recovery Group 4 started today!
Tonight we want to highlight our college
acceptance data and FAFSA/ TAP
progress









Embry-Riddle University
Farmingdale State College

Elizabeth City State University
University Of North Dakota



Congrats Norrah Rochez on your 2025 College Acceptances!









Coppin State University
Buffalo State University
University at Albany
Central University





Augusta University Cheyney University of Pennsylvania
Delaware State University
Morgan State University
SUNY Morrisville
Clark Atlanta University
Clark Atlanta University
University of Pennsylvania
Norfolk State University
Lincoln University
Buffalo State University
Hampton University

13



Congrats Tajay Bigby on your 2025 College Acceptances!













Rochester Institute of Technology
Culinary Institute of America Siena College
University at Buffalo University at Albany
Rutgers University Camden &
Newark College of Arts & Sciences
Susquehanna University Purchase College



Congrats Chris Baez on your 2025 College Acceptances!









Congrats Bailey Ocasio on your 2025
College Acceptances!













**Hunter College** 

**Brooklyn College** 

Lehman College College of Staten Island

The City College of New York Medgers Ever College

**DePauw University** 

**SUNY Buffalo** 

St. Joseph's University

St. Bonaventure University

Keuka College

**SUNY Stony Brook** 

**Pace University** 

llege



Congrats Paris Baker on your 2025 College Acceptances!



John Jay College

**BMCC** 

**LaGuardia Community College** 

**Kingsborough Community College** 



Congrats Mekhi McMullen on your 2025
College Acceptances!











Morgan State University

**SUNY Morrisville** 

**University At Albany** 



Congrats Abdullah Kante on your 2025 College Acceptances!







**Hostos Community College** 

**Queensborough Community College** 







**SUNY Rockland** 

Truman State University





PACE

Congrats Kelon Bascomb on your 2025
College Acceptances!









Kingsborough Community College



Congrats Julian Skinner on your 2025 College Acceptances!











**Embry-Riddle University** 

Farmingdale State College

Elizabeth City State University
University Of North Dakota



# FAFSA and TAP Update!

# 118 completed FAFSA and about

26 students completed TAP

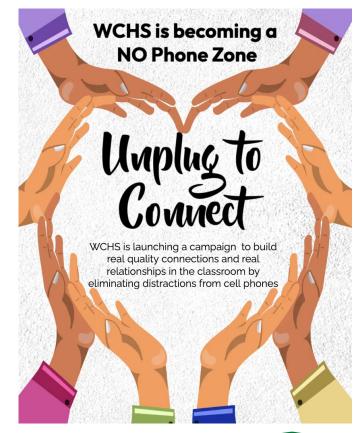
### Operations as of 3/14/25

- Planning Spring Regents Review and creating Proctoring Schedules, trainings, exam orders and supplies and scantrons and accommodation rooms and room assignments with Data, SNAS, and Counseling Department for June Regents Exams
- Issue Trimester 3 schedules, Trimester 2 Grade Verifications and Report Cards
- DOE Teacher administered on 3/12, DOE Student & Parent Survey continues through Feb 10-April 4
- Leading Scheduling Team to prepare 25-26 Master Schedule and Student Course Selection screens, including student Course Selection Fair on 3/25 & Selections in Advisory on 3/26
- Submitting Per pupil Invoice #6 b6 3/25/25
- Upcoming Soft Lock Down Drill this week for a total of 11 for 2024-25, 1 upcoming drills in May
- Non-instructional staff evaluations and E-portfolios in TeachBoost February through May
- Covered vacancies internally (17 sections) while recruiting for 1 Science Teacher/Coach, 2 PE Teachers, 1 SNAS Vacancy
- Continue "NO Cell Phone Zone" Pilot through Trimester 3 based on Governor Hochul's proposal for a statewide ban
- Reviewing budget and completing 25-26 Budget with Finance Dept and Board Committee, including exploring long-term needs and plans:
  - Fundraiser/grant writer
  - Discretionary funding applications
  - Real estate



# **Head of Operations Report**

- New cell phone removal pilot went into effect 7/29
  - Policy is a result of letter signed by 41 teachers, stakeholder surveys, research, and comparable policies going into effect at city and possibly state level
  - Cell phones are collected from students at the beginning of each day and returned at the end of day
  - Parents can call the Main Office at 718-782-9830 to contact their child during the day
- Continuing No Phone Zone Pilot Program from Summer School.
- We believe this will allow our students to be:
  - Engaged in classroom activities and assignments
  - Less dependent on electronics to do classwork
  - Less likely to engage in conversations around bullying
  - Less likely to be distracted and procrastinate on assignments in class





# **Head of Operations Report**

Community Covenant Updates: WCHS as a "No Cell Phone Zone". Pending budget & results of the Pilot program, we may still consider Yondr—if students do bring a device, they must lock it in Yondr upon entry and can only unlock it upon exiting school. If students forget, lose or damage their Yondr, consequences will be issued as per the Community Covenant.

Vendor	Price	Quote
Yondr	\$25,155	Revised Quote 8-7-24
Jordiam LLC	\$85,000	Quote 8-1-24
Fixby	AUS\$9,532	Quote 8-9-24
Phone Locker	N/A	Cannot sell in US due to Yondr's patent



# **Head of Operations Report**

How will a phone/electronics-free school help?



We believe this will allow our students to be:

- Engaged in classroom activities and assignments
- Less dependent on electronics to do classwork
- Less likely to engage in conversations around bullying
- Less likely to be distracted and procrastinate on assignments in class

Ask: Requesting the Board update Community Covenant Cell Phone/Electronics policy to reflect students turn in phones upon arrival to be returned at the end of the day

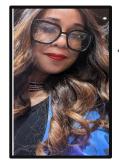




# MEET OUR PARENT LEADERSHIP COUNCIL (PLC) MEMBERS FOR 2024- 2025 SCHOOL YEAR



OUR PLC PRESIDENT MONIQUE BOWENS



OUR PARENT COORDINATOR / PLC LIAISON MS. PINK



OUR PLC PARENT FUNDRAISING COORDINATOR CATHERINA DAVIUS



OUR PLC SECRETARY DENISE TURNER



OUR PLC TREASURER LUCIA MARTINEZ- JIMENEZ



**DATE: MARCH 27TH, 2025** TIME: VIRTUALLY AT 6PM

We have an Amazing meeting planned for you. Our presenters will include The Art Academy of Cincinnati College of Art & Design, who will be discussing their exceptional Art program and admission process. Plus, ImmSchools will be presenting on Post-Secondary **Options for Immigrant Students.** Principal Jacobson will provide updates & school news, Community Resources from Ms. Pink & The PLC Raffle. Remember, if you miss a PLC meeting you miss a lot!



## **Facilities**

1-No visits from the FDNY, ECB or DOB, The Departments of Health visited the school & reported one electrical outlet that serviced a kitchen heating unit, The outlet was repaired

2-Both elevators & all heating units are in working order

3-A proposal was submitted to replace two air conditioning packaged units for Room 518 unit 5-11 and Room 430 unit 4-8. At this time the cooling systems in both classrooms are not in working order

4-The schools sidewalk is being scheduled for repairs to the cement work

5/At this time no scheduled work order has been submitted by ownership for the schools Local law 11 for the buildings exterior wall facade



### Safety

- Morning Entry and Dismissal procedures continue to be a success.
- Smith Detection service bag machine on 2/4/25
- 3 EMS Visits. 1 Non transport, 2 transport.
- NYPD provides coverage for morning arrival and dismissal on Bushwick ave, and White Street.
- Weekly Online meeting with 90 pct Commanding Officer, and YCO.
   No Concerns to report. Will provide coverage for the march against gun violence.
- REMINDER- IF YOU SEE SOMETHING OR HEAR SOMETHING. SAY SOMETHING.

# Recruitment and Enrollment 7/16/24

	Jun. 23	Oct. 23	Nov. 23	Jan. 24	Feb. 24	Mar. 24	April 24	May 24	Jun 24	Jul 24	
PowerSc hool	908	775	775	779	772	767	766	758	758	597	
FY 24 FTE	922. 9	770. 6	775.8	773.5	772.5	770.8	770.8	770.5	770.5	768.1	
										Graduate	ed
										Will not A	Attend
										Aged-ou	t

**Discharges** 

160

29

18

55

152

2/8-6/30/23

7/1/23-6/20/24

### Recruitment and Enrollment 1/27/25

### Recruitment/Marketing Plan

- Social Media Advertising
- In print and online publication advertising
- Radio advertising
- Cinema Screen advertising
- Bus route advertising
- In-person events with community organizations
- In-person high school fairs at local middle schools
- In-person open houses
- In-person school tours for middle schools
- Weekly Email blasts
- Mailings to local middle school counselors
- Mailings to NYC DOE mailing list and additional addresses in feeder zip codes
- Canvassing local establishments with updated brochures and postcards
- Seeking proposals for online lead generation services
- Seeking proposals for marketing/branding/reputation management services



### Recruitment and Enrollment 2/25/25

Powerschool	<u>ATS</u>	FTE*
662	662	657.202

- **1.** \*As per 1/23/25 Billing Document pending DOE Review
- **2.** 4 Pending Discharge, 151 Discharges and 29 Will Not Attend since 7/1/23; 94 Discharges, 10 Aged-out and 29 Will Not Attend since 7/1/24; 15 August graduates
- 3. 2021-22 Admissions Lottery on 4/12/21 at 6pm (~196 attendees); 2022-23 Admission Lottery on 4/4/22 at 6pm (Zoom Attendees: 162, In-person Attendees: 21, Volunteers: 23); 2023-24 Lottery on 4/4/23 (5 in-person, 71 online)
- **4.** 22-23 Incoming 9th Grade seats = 330; Incoming seats in grades 10th= 25, 11th= 25, 12th= 0
- **5.** SchoolMint Applications:

	4/1/21	4/1/22	4/1/23	4/1/24
9th Gr	415	408	279	253
10th Gr	29	54	39	42
11th Gr	23	39	19	20
12th Gr	7	13	11	14
Total	474	514	348	335



# Recruitment and Enrollment as of 3/18/25

Grade Level	Total in Grade	2021	2022	2023	2024	2025	2026	2027	2028	Unclassified
9	112	0	0	0	0	0	0	3	109	0
	M 65 /F 47	M 0 /F 0	M 0 /F 0	M 0 /F 0	M 1 /F 2	M 64 /F 45	M 0 /F 0			
10	140	0	0	0	0	0	3	137	0	0
	M 84 /F 56	M 0 /F 0	M 0 /F 0	M 2 /F 1	M 82 /F 55	M 0 /F 0	M 0 /F 0			
11	151	0	0	0	0	1	150	0	0	0
	M 82 /F 69	M 0 /F 0	M 0 /F 1	M 82 /F 68	M 0 /F 0	M 0 /F 0	M 0 /F 0			
12	260	3	6	11	27	213	0	0	0	0
	M 116 /F 144	M 1 /F 2	M 5 /F 1	M 7 /F 4	M 16 /F 11	M 87 /F 126	M 0 /F 0			
Total	663	3	6	11	27	214	153	140	109	0
	M 347 /F 316	M 1 /F 2	M 5 /F 1	M 7 /F 4	M 16 /F 11	M 87 /F 127	M 84 /F 69	M 83 /F 57	M 64 /F 45	M 0 /F 0

The Scheduling/Reporting Ethnicity



# SY 24-25 Recruitment and Enrollment as of 3/18/25

### Seven new students have been enrolled since the last board meeting:

- 9th Grade 5
- 10th Grade 2



### Recruitment and Enrollment 3/18/25

### **Lottery Application for 2025-26**

- Lottery Deadline 4/1/25
- Lottery 4/2/25 @6pm
- Application Launched 9/1/24; Common Application launched 10/1/24
- 238 Applications as of 3/18/25
- 24-25 Seats Declared: 9th Gr 240, 10th Gr 30; 11th Gr 15; 12th Gr 0

### 2025-26 SchoolMint Applications by Grade

9th	10th	11th	12th	Total
203	18	12	5	238



### Recruitment and Enrollment 3/18/25

### • Open House (s):

3/8/25: 12 Families were in attendance

3/22/25: Open Arts: Melody, Motion and Mud

### • Recruitment:

o Day Tour with Hyde Leadership Middle School, 30 8th graders were on campus today!









- o In partnership with Bedford Stuyvesant New Beginnings High School High School Fair Sat. March 29th
- Student Canvassers Program starting tomorrow 3/19
  - Five High School Seniors
  - Up to 5 hours per week

### Marketing In Progress:

- NY Post Charter School Special
- Vanguard Postcards



### Recruitment and Enrollment

### Vanguard Postcard





# Finance

### WCHS Financial Update Board Meeting – March 18, 2025

This is the Financial Statement as of January 31, 2025 total collected revenue for the period is \$9,531,230 (94% Per Pupil Revenue, 6% other)

Total expenses for the period are \$9,443,293 million.

(54% Personnel Services, 10% Contracted Services, 22% Rent, 2% Utilities, 12% Other expenses)

Total revenue over expenses for the period is \$87,937

8		
Assets		
Cash and Cash Equivalents	11.0	Bank Acct, Petty Cash,
Account Receivable	2,356	Title Funds
Total Fixed Assets	2.0	Leasehold improvement, Furniture,
		Equipment, software
New Building	4.2	New Building
Building Security Deposit	1.5	Rent Deposit
Prepaid expenses and Deposits	624,091	Utility, Insurances, other
Total Assets	19.4	
Liabilities		
Accounts Payable, Accrued expenses	19,831	Bills, Accrued salaries/taxes
Unearned Revenue	1.0	Advanced Per Pupil fund
<b>Total Liabilities &amp; Net Assets</b>	19.4	6.9 Unrestricted Net Assets



Notes: 403B audit is in process.

### **Human Resources**

- February New Hires 1 Operations.
- February Separations None.
- LOA 1 Instructional employee currently on Leave.
- We continued recruiting for Phys Ed, Sped and Safety.
- We chose GoCo for our new HRIS based on its enhanced recruiting/onboarding ability, ease
  of use, better employee experience and integration with ADP.
- Completed audit of all current Employee files.
- Worked with Finance on the Care Day pilot program (proposed to Board by Sam).
- Worked with Facilities on switch to in house cleaning staff, and started the recruiting process.
- Working with Sam on transitioning the Operations annual review process to Human Resources in the new school year.
- Met with our Benefits Broker, Brown & Brown, for initial 2025/2026 benefits discussion.
- Received new Workers Compensation quote from ADP. Waiting on quote from Gallagher

Updates from the Staff Liaison to the Board Thank you Sabrina Philson for attendance at the BHM Gala- ideas about Visual Arts Fundraiser Congrats Dilworth & All involved in Pi Day. Melody, Motion & Mud Middle School Visit Middle School Tour / Arts Students Development/Alumni Coordinator - Event (Award/Grant) Upcoming Events: Duo Murder Mystery Comedies, Met Opera Field Trip, Addams Family Musical, Hell's Kitchen Trip, AMDA Master Class, Broadway Performer Master Class.