WCHS Board of Trustees Meeting

February 2025



February 26, 2025 Meeting Agenda

- 1. Welcome and Introductions
- 2. Motions for Approval
 - a. Approval of January Minutes
 - b. COLA Increase
 - c. Care Time Payout
- 3. Academics
- 4. Parent Leadership Council
- 5. Operations
 - a. New Hires
- 6. Facilities
- 7. Safety
- 8. Recruitment and Enrollment
- 9. Finance
- 10. Human Resources
- 11. Staff Advisor to the Board
- 12. Accountability and Development
- 13. Adjournment



Motions for Approval

- 1. Approval of December Minutes
- 2. COLA Increase
 - a. Resolution: To approve a going-forward, 3% cost-of-living salary increase for all staff effective mid-March 2025.
- 3. Care Time Payout
 - Resolution: To approve a pilot program for the remainder of 2025 and in the 2025-2026 school year, amending the existing care day plan to permit staff to be paid out for up to five (5) care days at their full salary rate.



Important Dates

- 2/3-2/14 STAR Testing and Make-Ups
- 2/12 Junior Assembly, Charters Got Talent; Student Surveys (Grade 9-10 at Lunch; Grade 11-12 in Advisory)
- 2/13 Cheerleading Team Secret Valentines Sale
- 2/14 Senior Committee Bake Sale, Singing Valentines Periods 5-6; School-wide Wear Pink/Red/White
- 2/17-2/21 Mid-Winter Recess
- 2/26 Thornton Tomasetti Architecture Student Career Panel
- 2/26 Board of Trustees Meeting (Prior Month Bd meeting minutes were circulated)
- 2/27 Virtual PLC Meeting
- 2/28 Black History Month Art Music and Dance Showcase

Important Dates continued

- 3/4/25 Faculty YearBook Photos
- 3/5/25 Spring Sports Media Day
- 3/10-3/11 Final Exams
- 3/12 PSAT (Grade 10) SAT (Grade 11) Trips/Remote Asynchronous (Grade 9 &12)
- 3/13-3/14 Final Exams/Make-Ups; End of T2
- 3/17 Trimester 3 Begins

Instrucional Updates

- The Rowe-Greenpoint YMCA SAT Prep Program Began 2/5/25 to prepare juniors for Spring SAT Exam
- NYC Charter Collaborative Multilingual Learner Visit on 2/12/25
 - Follow up support on 3/27 and PD on 4/3
- Completed Intervisitations as of 2/25/25
 - Each teacher visited and observed up to 3 classes and recorded their wonderings based on the Dept focus area along with strategies they will implement in their own practice
- Lunch N Learn on 2/11/25
 - Topic: Skills Based Instruction-How to extract skills from the standards and align them to the objective, plus target skill assessment from Do Now through Exit Ticket and identify and teach transferable skills across the content area
 - Follow up with a series of curriculum, instruction and assessment PDs in March

NYSED Charter School Office Visit - half-day Week of April 4-11

Instructional Academy Leader Transition Plan

Formal Observations 2/24 -5/2 after intervisitations:

Completed by each teacher's Department Leader, Instructional Coach (LOTE/PE) & Head of School

- Stipends for additional DL duty
- Substitutes to cover classes on Observation days where needed
- Rater- Reliability Training or a calibration session led by Dr. Carenza
- TeachBoost Evaluation software training (TBD)
- Danielson Self-paced Trainings #1 and #2

Instructional Supports:

- Continue Department Leader Mini Observations
- Continue Intervisitations
- Instructional Coach continue to monitor PIPs
- Continue monthly Lunch n Learns
- PD Needs Survey
- Utilize Charter Collaborative PD subscription
- Utilize weekly DL Meeting time for trainings

Academics 2/12/25 - January Teacher of the Month

Congratulations!



Mr. Robert Turner

Mr. Turner should be recommended for Teacher of the Month in January because of his unwavering commitment to his students and ensuring that he is holding the students accountableto high academic standards across the board. This year, Mr. Turner has also taken over the Self-Contain class this year and is actively working to prepare the students for the Regents exams.

Academics 2/12/25 - January Staff of the Month

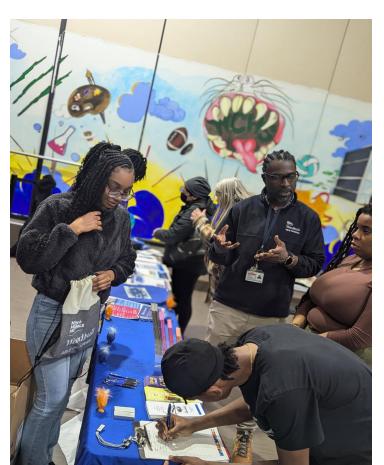
Congratulations!



Ms. Samantha Sales

Ms. Sales truly goes above and beyond in every aspect of her role. She has a remarkable ability to connect with students, making them feel seen and heard while guiding them through the challenges of high school. Whether it's helping seniors navigate credit recovery or keeping juniors on track with their academic goals, she's always one step ahead, ensuring no student falls behind. Additionally, her support for her colleagues is unwavering; she's always ready to lend a hand or offer advice when needed. Her dedication and positive energy make a world of difference in our school community. Thank you Ms. Sales!

Academics - Parent-Teacher Conference Resource Fair 2/6/25





Academics - Charters Got Talent 2/12/25





Academics - Architecture & Engineering Career Workshop 2/26/25





TS

Senior Data



Class of 2025

213 Students in the Class of 2025

3 Early Graduates: Class of 2026: 2 On Track 1 May have to Graduate with his class (All students pass 5 regents)

Students are in Good Standing! ON TRACK 127 117 Last Month

Slightly OFF TRACK: 50 56 Last Month

OFF TRACK Severely Undercredited: 36 40 Last Month

Regent Accumulation:

Students completed all 5 regent exams: 119 102 (prior to Jan. Regents)

Students in need of 1-2 regent exams 44 48

Students need 3-5 Regent exams **50** 63

5th Year Seniors

47 Students Currently

Class of 2021: 3 Students

Class of 2022: 6 Students

Class of 2023: 11 Students

Class of 2024: 27 Students

1 Graduate has finished Requirements for January

College:

Students are receiving college acceptances! Our former student and intern Epiphany is creating the social media template!

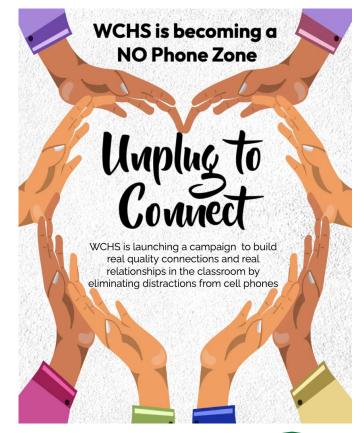
Operations as of 2/12/25

- Planning PSAT (Grade 10) and SAT (Grade 11) Exam Day on 3/12/25; 12th Grade Senior Committee Bowling Trip and Grade 9 Asynchronous Remote
- Welcomed over 100 families for in-person Parent-Teacher Conferences Feb 5th 2-4pm & Feb 6th 4-7pm
- Launched DOE Teacher, Student, Parent Survey Feb 10-April 4
- Working with Scheduling Team to prepare 25-26 Master Schedule and Student Course Selection screens
- Conducted 1 Soft Lock Down Drill for a total of 10 for 2024-25, 2 upcoming drills in March-May
- Non-instructional staff evaluations and E-portfolios in TeachBoost February through May
- Covered vacancies internally (17 sections) while recruiting for 1 Science Teacher/Coach, 2 PE Teachers, 1 SNAS Vacancy
- Continue "NO Cell Phone Zone" Pilot through Trimester 2 based on Governor Hochul's proposal for a statewide ban
- Reviewing budget with Finance Dept and Board Committee, including exploring long-term needs and plans:
 - Fundraiser/grant writer
 - Discretionary funding applications
 - Real estate
- Working with Data and Tech Depts to respond to PowerSchool data breach:
 - Letter to staff, letter to families, complete report for NYS
 - Implement Single-Sign On
 - Implement Two-Factor Authentication for staff



Head of Operations Report

- New cell phone removal pilot went into effect 7/29
 - Policy is a result of letter signed by 41 teachers, stakeholder surveys, research, and comparable policies going into effect at city and possibly state level
 - Cell phones are collected from students at the beginning of each day and returned at the end of day
 - Parents can call the Main Office at 718-782-9830 to contact their child during the day
- Continuing No Phone Zone Pilot Program from Summer School.
- We believe this will allow our students to be:
 - Engaged in classroom activities and assignments
 - Less dependent on electronics to do classwork
 - Less likely to engage in conversations around bullying
 - Less likely to be distracted and procrastinate on assignments in class





Head of Operations Report

Community Covenant Updates: WCHS as a "No Cell Phone Zone". Pending budget & results of the Pilot program, we may still consider Yondr—if students do bring a device, they must lock it in Yondr upon entry and can only unlock it upon exiting school. If students forget, lose or damage their Yondr, consequences will be issued as per the Community Covenant.

Vendor	Price	Quote
Yondr	\$25,155	Revised Quote 8-7-24
Jordiam LLC	\$85,000	Quote 8-1-24
Fixby	AUS\$9,532	Quote 8-9-24
Phone Locker	N/A	Cannot sell in US due to Yondr's patent



Head of Operations Report

How will a phone/electronics-free school help?



We believe this will allow our students to be:

- Engaged in classroom activities and assignments
- Less dependent on electronics to do classwork
- Less likely to engage in conversations around bullying
- Less likely to be distracted and procrastinate on assignments in class

Ask: Requesting the Board update Community Covenant Cell Phone/Electronics policy to reflect students turn in phones upon arrival to be returned at the end of the day





MEET OUR PARENT LEADERSHIP COUNCIL (PLC) MEMBERS FOR 2024- 2025 SCHOOL YEAR



OUR PLC PRESIDENT MONIQUE BOWENS



OUR PARENT COORDINATOR / PLC LIAISON MS. PINK



OUR PLC PARENT FUNDRAISING COORDINATOR CATHERINA DAVIUS



OUR PLC SECRETARY DENISE TURNER



OUR PLC TREASURER Lucia Martinez- Jimenez





PARENT TEACHER CONFERENCES /
PARENT RESOURCES WITH Ms. PINK,
WOODHULL HOSPITAL & BRIDGE STREET
DEVELOPMENT CORPORATION

FEBRUARY 6th, 2025









Bridge Street

HELLO SCHOLARS & FAMILIES.

IT'S YOUR PARENT COORDINATOR MS. PINK. DURING PARENT TEACHER
CONFERENCE ON THURSDAY FEBRUARY 6th, 2025 FROM 4PM-7PM STOP BY MY
TABLE IF YOU ARE INTERESTED IN SYEP. I WILL HAVE BRIDGE STREET
DEVELOPMENT THERE & YOU CAN SIGN UP FOR THEIR SITE AS YOUR WORK
LOCATION FOR THE SUMMER. PLUS WOODHULL HOSPITAL WILL BE THERE WITH
HEALTH RESOURCES AND GIVEAWAYS. SEE YOU THURSDAY AT 4PM!!!!

CONTACT Ms. PINK AT MPINK@THEWCS.ORG FOR MORE DETAILS.







Bridge Street



HOLA ESTUDIANTES Y FAMILIAS.

ISOY SU COORDINADORA DE PADRES, LA SRA. PINK. DURANTE LAS CONFERENCIAS DE PADRES Y MAESTROS EL JUEVES, 6 DE FEBRERO DE 2025 DE 4PM-7PM PUEDE PASAR POR MI MESA SI TE INTERESA SYEP. BRIDGE STREET DEVELOPMENT ESTARÁ PRESENTE Y PUEDES REGISTRARTE EN SU SITIO COMO TU LUGAR DE TRABAJO PARA EL VERANO. ADEMÁS EL HOSPITAL WOODHULL ESTARÁ PRESENTE CON RECURSOS DE SALUD Y SORTEOS. ¡¡¡¡LOS VEMOS EL JUEVES A LAS 4PM!!!

CONTACTE LA SRA. PINK A MPINK@THEWCS.ORG PARA MÁS DETALLES.

















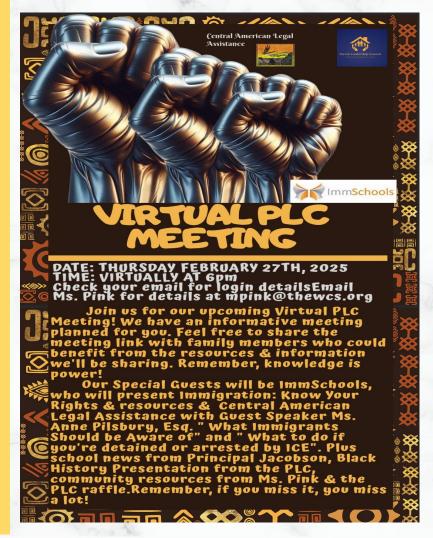


We are thrilled to invite you to our Virtual Black History Month & Immigration Rights PLC Meeting on **Thursday February 27th at 6pm**. We have an Amazing meeting planned for the evening & we can't wait for you to join us.

Our special guests for the evening will be Ms.

Anne Pilsbury, Esq from Central American Legal
Assistance who will discuss: "What Immigrant
Families Should Watch Out For ". & What to do to
prepare if you are arrested or detained by ICE?
ImmSchools will provide a "Know your Rights
Workshop". Remember KNOWLEDGE is POWER during
these difficult times. PLEASE NOTE:WILLIAMSBURG
CHARTER HIGH SCHOOL'S DISCLAIMER:

We will also have updates from our Head of School Principal Jacobson, our PLC will share a Black History Presentation & we will have Community Resources & Positive Vibes from Ms. Pink. PLUS OUR PLC RAFFLE!!! We can't wait to see you virtually!



Facilities

1-An FDNY Inspector visited the school on 1/29/25 Inspected & cleared violation #014152784X regarding Access & Means of egress on the Roof & 3rd floor

2-No visits from the Department of Health or Environment Control Board

3-Both elevators & all heating units are in working order

4-The facility underwent a deep cleaning during the school's mid-winter recess

5-Snow removal was conducted two times for the month

6-Fiber optics for the school is being upgraded, Exterior front of school underground



Safety

- Morning Entry and Dismissal procedures continue to be a success.
- Smith Detection service bag machine on 2/4/25
- 2 EMS Visits. 1 Non transport, 1 transport.
- NYPD provides coverage for morning arrival and dismissal on Bushwick ave, and White Street.
- Weekly Online meeting with 90 pct Commanding Officer, and YCO. No Concerns to report.
- REMINDER- IF YOU SEE SOMETHING OR HEAR SOMETHING.
 SAY SOMETHING.

	3un. 23	23	Nov. 23	Jan. 24	24	war. 24	Aprii 24	May 24	Jun 24	24	
PowerSc hool	908	775	775	779	772	767	766	758	758	597	
FY 24 FTE	922. 9	770. 6	775.8	773.5	772.5	770.8	770.8	770.5	770.5	768.1	
										Graduate	ed
										Will not A	Attend
										Aged-ou	t

Discharges

160

29

18

55

152

2/8-6/30/23

7/1/23-6/20/24

Recruitment/Marketing Plan

- Social Media Advertising
- In print and online publication advertising
- Radio advertising
- Cinema Screen advertising
- Bus route advertising
- In-person events with community organizations
- In-person high school fairs at local middle schools
- In-person open houses
- In-person school tours for middle schools
- Weekly Email blasts
- Mailings to local middle school counselors
- Mailings to NYC DOE mailing list and additional addresses in feeder zip codes
- Canvassing local establishments with updated brochures and postcards
- Seeking proposals for online lead generation services
- Seeking proposals for marketing/branding/reputation management services



Powerschool	<u>ATS</u>	FTE*
662	662	657.202

- **1.** *As per 1/23/25 Billing Document pending DOE Review
- **2.** 4 Pending Discharge, 151 Discharges and 29 Will Not Attend since 7/1/23; 94 Discharges, 10 Aged-out and 29 Will Not Attend since 7/1/24; 15 August graduates
- 3. 2021-22 Admissions Lottery on 4/12/21 at 6pm (~196 attendees); 2022-23 Admission Lottery on 4/4/22 at 6pm (Zoom Attendees: 162, In-person Attendees: 21, Volunteers: 23); 2023-24 Lottery on 4/4/23 (5 in-person, 71 online)
- **4.** 22-23 Incoming 9th Grade seats = 330; Incoming seats in grades 10th= 25, 11th= 25, 12th= 0
- **5.** SchoolMint Applications:

	4/1/21	4/1/22	4/1/23	4/1/24
9th Gr	415	408	279	253
10th Gr	29	54	39	42
11th Gr	23	39	19	20
12th Gr	7	13	11	14
Total	474	514	348	335



Grade Level	Total in Grade	2021	2022	2023	2024	2025	2026	2027	2028
9	108 M 63 /F 45	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	3 M 1 /F 2	105 M 62 /F 43
10	141 M 84 /F 57	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	3 M 2 /F 1	138 M 82 /F 56	0 M 0 /F 0
11	153 M 82 /F 71	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	1 M 0 /F 1	152 M 82 /F 70	0 M 0 /F 0	0 M 0 /F 0
12	260 M 116 /F 144	3 M 1 /F 2	6 M 5 /F 1	11 M 7 /F 4	27 M 16 /F 11	213 M 87 /F 126	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0
Total	662 M 345 /F 317	3 M 1 /F 2	6 M 5 /F 1	11 M 7 /F 4	27 M 16 /F 11	214 M 87 /F 127	155 M 84 /F 71	141 M 83 /F 58	105 M 62 /F 43



SY 24-25 Recruitment and Enrollment as of 2/25/25

Nine new students have been enrolled since the last board meeting:

- 9th Grade 4
- 10th Grade 2
- 11th Grade 1
- 12 Grade- 1



Lottery Application for 2025-26

- Lottery Deadline 4/1/25
- Lottery 4/2/25 @6pm
- Application Launched 9/1/24; Common Application launched 10/1/24
- 187 Applications as of 2/25/25
- 24-25 Seats Declared: 9th Gr 240, 10th Gr 30; 11th Gr 15; 12th Gr 0

2025-26 SchoolMint Applications by Grade

9th	10th	11th	12th	Total
168	10	7	2	187



Open House (s):

- 2/8/25: 10 Families were in attendance + MW, JU, AG
 - All submitted applications
- o 3/8/25: Next Open House
 - 17 RSVPs

Recruitment:

- Day Tour with Hyde Leadership Middle School on March 18th, 30 students will be in attendance
- Outreach & Canvassing Day South Williamsburg Area 2/28/25
 - NYPL Bushwick Ave
 - MS 582
 - Cornerstone: Bushwick/Hylan Community Center Grand St Settlement
 - Cornerstone: Sumner Community Center St. Nick's Alliance
 - IS 318
 - Cornerstone: Tompkins Community Center Grand St Settlement
 - Beginning with Children

Marketing In Progress:

- Vanguard Postcards
- Daily News Email Blast & Charter School Showcase on March 9th
- OutFront Bus Panel Ads

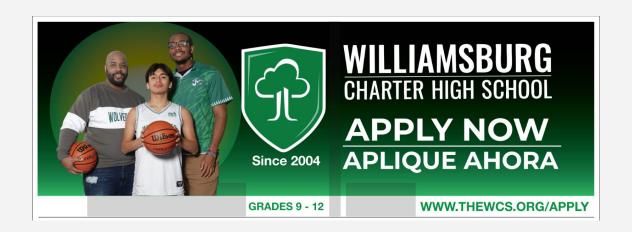


OutFront Bus Ads March 2025

Side



Tail





2024-25 Open House Dates

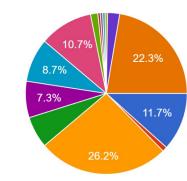
Beacon.ai/wchs

Open House Date/Fecha de Casa Abierta

- 1. Saturday, July 27, 10AM / Sábado 27 de julio, 10AM
- 2. Saturday, August 10, 10AM / Sábado 10 de agosto, 10AM
- 3. Saturday, September 14, 10AM / Sábado 14 de septiembre, 10AM
- 4. Saturday, October 19, 10AM / Sábado 19 de octubre, 10AM
- 5. Saturday, November 16, 10AM / Sábado 16 de noviembre, 10AM
- 6. Saturday, December 14, 10AM / Sábado 14 de diciembre, 10AM
- 7. Saturday, January 11, 10AM / Sábado 11 de enero, 10AM
- 8. Saturday, February 8, 10AM / Sábado 8 de febrero, 10AM
- 9. Saturday, March 8, 10AM / Sábado 8 de marzo, 10AM
- 10. Saturday, April 5, 10AM / Sábado 5 de abril, 10AM
- 11. Saturday, April 26, 10AM / Sábado 26 de abril, 10AM
- 12. Saturday, May 17 10AM / Sábado 17 de mayo, 10AM
- 13. Saturday, June 14, 10AM / Sábado 14 de junio, 10AM



How did you hear about us?/¿Como supiste de nosotros? 206 responses



- Current Staff or Student/Personal o es...
- Guidance Counselor/Consejero de es...
- Friend or Family/Amigo o familia
- 🕽 High School Fair/Feria de escuelas se…
- School Event/Evento escolar
- Postcard Mailing/Envío de carta postal
- NYC Charter School Center Open Ho...
- Hot 97 Radio





Brooklyn Family Ad



CHOOSE YOUR FUTURE CHOOSE CHARTER

"WHERE DREAMS COME TRUE"

UPCOMING OPEN HOUSE DATES:

March 8, April 5, April 26, May 17, June 14

* All Open Houses are Saturdays at 10am

APPLY NOW - GRADES 9 - 12

WCHS Offers

- Advanced Placement (AP) and Honors Classes
- Student-Driven Course Selection
- Visual Arts + Performing Arts
- College and Career Prep
- Special Education (SPED)
- Sports, Clubs and Much More

Our Mission

We strive to unite youth, families, staff, teachers and the community at large in providing prospective and current students with the necessary tools to make sense of adulthood and the ever changing world.

(347) 217 - 6995 WWW.THEWCS.ORG/APPLY 198 Varet Street Brooklyn, NY 11206





Finance

WCHS Financial Update Board Meeting – February 26, 2025

This is the Financial Statement as of December 31, 2024 total collected revenue for the period is \$8,197,638 (94% Per Pupil Revenue, 6% other)

Total expenses for the period are \$7,962,486 million. (54% Personnel Services, 10% Contracted Services, 22% Rent, 2% Utilities, 12% Other expenses)

Total revenue over expenses for the period is \$235,153.00

Assets		
Cash and Cash Equivalents	12.1	Bank Acct, Petty Cash,
Account Receivable	293,915	Title Funds
Total Fixed Assets	2.1	Leasehold improvement, Furniture,
	00.000	Equipment, software
New Building	4.2	New Building
Building Security Deposit	1.5	Rent Deposit
Prepaid expenses and Deposits	653,222	Utility, Insurances, other
Total Assets	20.9	
Liabilities		
Accounts Payable, Accrued expenses	19.786	Bills, Accrued salaries/taxes
Unearned Revenue	2.2	Advanced Per Pupil fund
Total Liabilities & Net Assets	20.9	7.1 Unrestricted Net Assets



Human Resources

- Continued recruiting for Spanish, Phys Ed, Sped and Safety.
- Received request to start documenting workplace injuries for OSHA.
- Took part in several Demos for the potential new HRIS vendors.
- Started auditing all Employee files and folders.
- Continued working on cost savings initiatives.
- Attended review of NYC Charter School's findings in the new Compensation Survey.
- Sent out stipends for Rock the Regents.
- Started meeting with our Benefits Broker weekly to stay on top of PPI.



Updates from the Staff Liaison to the Board

CELEBRATING

BLACK HISTORY

MONTH 2025

- 1.) Intervisitation Shout Outs-Great Opportunity for Teacher Reflection
- 2.) Proposals for Earned Care Time & Expanded Sports
 Programming
- 3.) Student Government- want to make sure our kids get to engage in the Governance of the School.
- 4.) Black History Month Gala- ARTS presence.
- 5.) Thank You Sunshine Committee
- 6.) Teachers who are "showing up" with so much heart.

Accountability and Development

Board Development

- New Trustee Applicant: David Medina, Former WCHS IT Manager (2011-2022)
 - Application Pending

Accountability

- Check-In Visit April 7-11*
- Reporting
 - Education Stabilization Fund Annual Reporting submitted by February 25, 2025
 - Civil Rights Data Collection portal is now open. The report is now due April 7, 2025.
 - Working on updates to WCHS' SAM portal account

Development

- Fundraising
 - o Total Raised = \$30,180
 - Pending projects
 - NYU Film Shoot 3/9 (\$675+GoFundMe)
 - NYU Film Shoot for two days around 4/13 (\$1,400+GoFundMe)
 - Brooklyn Nets / New York Liberty Experience and/or Fundraiser
- Grants
 - Summer Boost Application 2025 due March 15
 - Security Reimbursement Program Application due May 14 (CSBM to possibly complete)